

<b>OHS POLICIES &amp; PROCEDURES</b>			
		<b>FILE NAME:</b>	OHSMS 000
		<b>ISSUE DATE:</b>	30/06/17
		<b>ISSUE NUMBER:</b>	6
<b>SUBJECT:</b>	<b>WHS Policy</b>	<b>NEXT REVIEW DATE:</b>	June 2018

## 1. POLICY SCOPE

New Castalloy Pty. Ltd specialises in the supply & manufacture of aluminium components in a fully finished state to major Original Equipment (OE) and Parts and Accessories (P&A) manufacturers. We are a company that employs approximately 100-150 staff and operate from one site located in the Adelaide suburb of North Plympton.

## 2. POLICY STATEMENT

We are committed to conducting our business in a safe and socially-responsible manner in order to go beyond compliance and become a truly safe and sustainable business. To achieve this aim, we will seek to engage our employees, customers, suppliers, and regulatory bodies in order to balance the safety, economic and social aspects of our operations.

***In accordance with these commitments, New Castalloy will:***

- ✓ Manage our operations in a manner that minimizes risk through the fostering of a ‘Continuous Improvement’ culture that delivers excellence in WHS performance ; [Click to view Roles and Responsibilities](#).
  - ✓ Develop, maintain and review an WHS management system that meets the requirements of AS4801;
  - ✓ Allocate adequate resources to fulfil the aims of this policy
  - ✓ Comply with all relevant obligations under WHS legislation, regulations, policies, licences and all other requirements to which we subscribe;
  - ✓ Promote the principles of safe work in our activities, with a focus on providing a safe and healthy working environment and safe systems of work;
  - ✓ Providing machinery, equipment and substances that are in a safe condition and minimise risk to all stakeholders;
  - ✓ Promote the adoption of best practice in operating procedures and plant and equipment design to minimise risk while performing our activities;
  - ✓ Provide information and training on WHS responsibilities for all employees, contractors and visitors- emphasising individual responsibility for sound WHS management and include in all position descriptions, the WHS responsibilities
  - ✓ Formulate Action Plans for our site that set objectives and targets designed to further minimize the hazards and risks within our operations;
  - ✓ To engage in respectful and constructive consultation with the employees, regulatory bodies and other stakeholders;
  - ✓ Incorporate safety reviews of the significant WHS hazards and risks into the Engineering Change Request (ECR), Project Appropriation Request (PAR) & New Product Introduction Procedures;
  - ✓ Conduct Internal Audits to promote better operating practices, hazard/risk assessment and control, record keeping, communication & compliance with regulations;
- 3.** Implement an equitable claims management and rehabilitation system, including ‘Return to Work’ program (Injury Management).

## 4. POLICY IMPLEMENTATION

This policy is implemented through the procedures and arrangements established by the organisation’s WHS Committee with the endorsement of the Managing Director.

This policy will be available to the public via the New Castalloy Internet site.

**Michael Tamasi**  
**Managing Director**